



## ILA-USMX JOINT SAFETY COMMITTEE

# OSH ALERT 2023-07 [01 December 2023]

## OSHA's Final Rule in re Recordkeeping to Take Effect on 01 January 2024

Earlier this year (*See* OSH Alert 2023-05 of 21 July 2023), the ILA~USMX Joint Safety Committee (JSC) advised its labor and management constituents that OSHA had finalized regulations which change the dynamics associated with the annual electronic reporting of occupational injuries and illnesses.

The marine cargo handling industrial sector [Base NAICS Code 4883] has been identified within both of the relevant appendices found within that final regulation.

Consequently, employers operating within that sector will be required (effective January 1, 2024) to electronically file their respective OSH injury and illness data appearing within each of the three (3) dedicated OSHA forms (the OSHA 300; the OSHA 300A and the OSHA 301) to an OSHA-maintained website.

“Some” data, according to the final rule’s preamble, will be publicly accessible at that website.

The agency has prepared a separate webpage to better inform the general public about responsibilities incumbent upon employers within the context of the new regulations.

We provide a link to that webpage here:

<https://www.osha.gov/injuryreporting/final-rule>

And a link to the final rule of 21 July 2023 here:

<https://www.govinfo.gov/content/pkg/FR-2023-07-21/pdf/2023-15091.pdf>

Got a question about this particular subject? Write to the JSC at: [blueoceana@optonline.net](mailto:blueoceana@optonline.net)

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